

OVERTON PUBLIC SCHOOL DISTRICT 24-0004  
OVERTON BOARD OF EDUCATION  
BOARD MEETING: August 12, 2019

BOARD OF EDUCATION AGENDA:

- 7:30            **A.      Call meeting to order**
- 7:35            **B.      Compliance Statement**
- 7:40            **C.      With consent of the Board, receive reports from School Personnel, Patrons, or Community Groups.**
- 7:45            **D.      Read and consider communications**
- 7:50            **E.      Approve the agenda**
- 7:55            **F.      Approve minutes**
- 8:00            **G.      Act on bills for payment**
- H.      Matters pending before the Board**
1.      Consider approving 2020 commencement date and time
- 8:05            2.      Consider authorizing the superintendent to pay the late August bills
- 8:10            3.      Consider approving salary schedule and fringe benefits for the non-certificated Staff
- 8:15            4.      To consider discuss and take action to approve board policy 3000 series which include 3051 Opioid Overdose Prevention and Response, 3052 Leasing Personal Property.
- 8:20            5.      To consider discuss and take action to approve board policy series 4000 which include 4001 Non-discrimination, 4048 Assessment Administration and Security, 4052 Job References to Prospective Employers.
- 8:25            6.      To consider discuss and take action to approve board policy series 5000 which include 5002 Admission of Students, 5016 Student Records, 5017 Routine Directory Information, 5022 Investigations, Arrests, and Other Student Conduct by Law Enforcement and Health and Human Services, 5045, Student Fees, 5063 Audio and Video Recording.
- 8:30            **I.      Board Reports and Discussion**
- 8:35            **Board Reports**
- a.      Meetings Attended:
- b.      Upcoming Meetings:
- c.      Transportation Committee Report:
- d.      Interlocal Committee Report:
- e.      Facilities Committee Report:
- f.      Curriculum Committee Report:
- g.      Negotiations:
- Discussion**
- J.      Administrative Reports**
- 8:45            1.      Principal's Report
- 9:10            2.      Superintendent's Report

Next regularly scheduled meeting is September 9, 2019

**COMMENTS:**

1. Corresponding date is May 9, 2020 at 1:30 p.m. in the north gym
2. To pay the late August bills. The school fiscal year ends on August 31, 2019. A report will be given to the board at the September meeting.
3. Superintendent recommends changes in health/dental premiums and a .xx per hour raise for all classified employees.
4. The board will need to approve the 3000 board series
5. The board will need to approve the 4000 board series
6. The board will need to approve the 5000 board series

**DISCUSSION:**

**F. Board Reports and Discussion:**

1. **Board Reports**
  - a. Meetings Attended:
  - b. Upcoming Meetings: NASB Local Area Meeting September
  - c. Transportation:
  - d. Interlocal:
  - e. Facilities:
  - f. Curriculum Committee Report:
  - g. Negotiations:
2. **Discussion Topics**
  - a. Summer Projects Update
  - b. September Board Meeting and Hearings
  - c. Budget and Financial Review

**G. Administrative Reports:**

**Principal's Report**

1. Upcoming Calendar and Events
2. Enrollment Update
3. Handbook Updates

**Superintendent's Report**

1. Option Enrollment-  
Out – a.  
b.  
  
In - a.  
  
Change - a.

September board meeting date and time – budget hearings - 7:00 p.m. Budget of Expenditures, 7:15 p.m. hearing to set the property tax request

2. Summer Projects Update
3. Financial and Budget Review
4. Projects Update
5. Other

# OVERTON EAGLES

Overton Public School 24-0004  
P.O. Box 310 401 7th Street  
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*  
Brian Fleischman, *Principal*  
Calli McCoy, *Counselor*  
Brian Fleischman, *Activities Director*

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NOTICE OF MEETING  
BOARD OF EDUCATION  
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, August 12, 2019 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7<sup>th</sup> Street, Overton, Nebraska.

Jared Walahoski  
Secretary of the Board

Board of Education  
*Heather Brennan   Gordon Lassen   Doug Luther   Joel Meier   Keith Rudeen   Jared Walahoski*

Overton Public Schools  
Overton Board of Education

Minutes of the Regular Board of Education Meeting  
Overton Public School District 24-0004

**Board President or Presiding Officer: Meeting to Order and Roll Call.**

The August 12, 2019 regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

**Excuse the absence of board member \_\_\_\_\_**

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

**Vote** \_\_\_\_\_

**Compliance Statement:** To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the August 8, 2019 edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

**Comment Section:** At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

**The following presented reports to the Board:**

1. \_\_\_\_\_ - Topic - \_\_\_\_\_
2. \_\_\_\_\_ - Topic - \_\_\_\_\_

3. \_\_\_\_\_ - Topic - \_\_\_\_\_

**The following communications were read or presented to the Board:**

1. \_\_\_\_\_ - Topic - \_\_\_\_\_

2. \_\_\_\_\_ - Topic - \_\_\_\_\_

3. \_\_\_\_\_ - Topic - \_\_\_\_\_

**A Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_**

**to approve the agenda of the August 12, 2019 meeting.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

**A Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_**

**to approve the July 8, 2019 regular board minutes.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

**A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the**

**Bill roster in the amount of \$286,986.51.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther  
Meier  
Rudeen  
Walahoski

\_\_\_\_\_  
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Vote \_\_\_\_\_

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION  
REGULAR MEETING**

**July 8, 2019**

**7:30 p.m.**

**Board President called the meeting to order. Members Present:**

Lassen  
Luther  
Meier  
Rudeen

**Notification:** The July 8, 2019 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School web site, Beacon Observer, Post Office, and the Security First Bank.

**Open Meetings Information:** To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

**Administration Present:** Mark Aten, Superintendent, Brian Fleischman, Principal

**Guests Present:** Alicia Luther

**Public Comments:** None

**Reports:** None

**Communications:** None.

**Other:**

1. Board members Brennan and Walahoski absence was excused. Motion carried 4-0-2. Voting Yes (4): Lassen, Luther, Meier, and Rudeen. Voting No (0). Absent (2): Brennan and Walahoski.
2. Board member Lassen was appointed Secretary for the meeting.

**Action Items:**

1. **Agenda** - Moved by Meier, seconded by Lassen to approve the agenda of the July 8, 2019 regular monthly board meeting as presented. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
2. **Minutes** - Moved by Luther, seconded by Meier to approve the June 10, 2019 regular board minutes as presented. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
3. **Claims** - Moved by Lassen, seconded by Luther to pay the July General Fund bills in the amount of \$68,988.74. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
4. Moved by Luther, seconded by Meier to approve the facility rental rates, lunch, breakfast and milk prices, substitute teacher pay, tuition, activity admission and mileage rate for the 2019-2020 school year. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
5. Moved by Meier, seconded by Lassen to approve local substitute teachers. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.

6. Moved by Luther, seconded by Lassen to approve the dairy product proposal provided by Hiland Dairy. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
7. Moved by Meier, seconded by Luther to approve board policy series 2000 which include 2002 Organization of the Board, 2016 Complaint Procedure, 2017 Indemnification and Liability Insurance. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
8. Moved by Lassen, seconded by Luther to approve board policy series 3000 which include 3003.1 Bidding for Construction, Remodelling, Repair or Related Projects Financed with Federal Funds, 3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds, 3016 Use of Tobacco Products, 3028 Sex Offenders, 3046 Animals at School, 3050 Technology in the Classroom. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.
9. Moved by Luther, seconded by Rudeen to adjourn at 8:37 p.m. Motion 4-0-2. Yes (5) Lassen, Luther, Meier, and Rudeen. No (0). Absent (2): Brennan and Walahoski.

**Board Reports and Discussion Topics:**

1. **Board Reports:**
  - a. Upcoming Meetings: Calendar Provided
  - b. Transportation: Grant Award and Grant Application from NDEQ
2. **Discussion Topics:**
  - a. August Board Meeting scheduled for Monday, August 12, 2019 beginning at 7:30 p.m.
  - b. Projects
  - c. Board Policy Update Review - 3051, 3052, 3053, 3054, 4001, 4048, 4052, 5002, 5016, 5017, 5022, 5035, 5045, and 5063.

**Administrative Reports:**

- Principal's Report:**
1. Enrollment Update
  2. Calendar
  3. Student Fees
- Superintendent's Report:**
1. Enrollment Option Report
  2. Option Enrollment-
    - a. Out -
      - a.
      - b.
    - b. In -
      - a.
      - b.
      - c.
    - c. Change of Status
      - a.
  3. Financial Update
  4. Budget Review
  5. Projects Update
  6. Insurance Claims
  7. School Law Seminar
  8. School Accreditation



**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION  
SPECIAL MEETING  
Student Fees Hearing  
July 8, 2019  
7:15 p.m.**

**Board President called the meeting to order. Members Present:**

Lassen  
Luther  
Meier  
Rudeen

**Notification:** The July 8, 2019 special meeting of the Overton Public School Board of Education was advertised in the July 3, 2019 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank.

**Open Meetings Information:** To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Ruden informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

**Administration Present:** Mark Aten, Superintendent and Brian Fleischman, Principal

**Guests Present:** Alicia Luther

**Other:**

1. Appointed Gordon Lassen as Secretary for the hearing.
2. Board approved the absence of members Brennan and Walahoski. Motion carried 4-0-2. Voting Yes (6): Lassen, Luther, Meier, and Rudeen. Voting No (0). Absent (2): Brennan and Walahoski.

**Action Items:**

1. Moved by Meier seconded by Luther to adjourn at 7:29 p.m. Motion carried 4-0-2. Voting Yes (6): Lassen, Luther, Meier, and Rudeen. Voting No (0). Absent (2): Brennan and Walahoski.

Overton Public School District		
	Bill Roster	
	Month:	August
	Status:	Official
8/12/2019	Total:	\$ 286,986.51
Vendor	Total Amount	New Code Description
Activity Fund Transfer	\$ 60,000.00	Transfer from General Fund to Activity Fund
Airgas	\$ 691.96	Reg. Instruct. Ind. Tech. Supplies
ATC Communications	\$ 155.03	Fiscal Services - Phone Service
Bauer Built	\$ 1,508.00	Vehicle Servicing and Maintenance - Bus 2010 tires & Balance
Bertrand Community School	\$ 10,115.10	Reg. Instruct. BCBS Insurance
Black Hills Energy	\$ 220.98	Operations of Buildings - Natural Gas
Bound to Stay Bound Books	\$ 21.21	LMC Books & Periodicals
Cannon Sports	\$ 22.87	Reg. Instruct. K-4 Elementary Supplies
CDW-G	\$ 913.89	REAP - Technology - Cables/Monitors
Central Fire & Safety	\$ 1,068.90	Safety Repairs & Maintenance
CenturyLink	\$ 58.17	Operation of Buildings Communications - Long Distance Phone
Converse Flooring	\$ 17,748.10	Building Improvements Construction Services
Country Partners Cooperative	\$ 16.00	Operation of Buildings Gasoline/Propane
Country Partners Cooperative	\$ 1,923.76	Operation of Buildings Gasoline/Propane
D&M Security	\$ 180.00	Safety Repairs & Maintenance - Fire Alarm Inspection
Dan's Sanitation	\$ 653.45	Operation of Buildings Cleaning Services - Trash Removal
Dawson Public Power District - Prek	\$ 112.42	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 4,453.19	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 52.80	Vehicle Servicing and Maintenance - Reg. Ed.- Bus Barn Energy
Deprecation Fund Transfer	\$ 41,700.00	Transfer from the General Fund to the Deprecation Fund
Eakes Office Solutions	\$ 156.42	SPED Supplies - Cork Board
Ecolab	\$ 195.00	Operation of Buildings Cleaning Services
Electrial Services	\$ 506.46	Building Repairs and Maintenance - Repaired Damaged Conduit
ESU 10	\$ 112.00	Reg. Instruct. Noodle Subscription
ESU 10 - SPED Services	\$ 87.14	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 184.10	SPED Speech Path. & Audiology Ages Birth-2
ESU Coordinating Council	\$ 647.50	Network Filtering - Securly Filter One Year Subscription
Fagot Refrig. & Electrical	\$ 146.95	Building Repairs and Maintenance - HVAC Repair
Food Program Transfer	\$ 35,000.00	Transfer from General Fund to School Nutrition Fund
Foster Lumber, LLC	\$ 577.07	Reg. Instruction - Custodial Supplies
Geyer Instructional Products	\$ 287.64	Reg. Instruct. Math Supplies
Holmes Plumbing and Heating	\$ 71.72	Operation of Buildings Supplies - Plumbing Supplies
Houghton-Mifflin Harcourt	\$ 8,421.15	Reg. Instruct. Social Science Digital Textbook- 6 year license
Innovative	\$ 45.48	SPED Supplies - Elementary
Innovative	\$ 46.73	Reg. Instruct. - Foreign Language Supplies
Innovative	\$ 18.95	Reg. Instruct. - Social Science Supplies
Innovative	\$ 14.89	Reg. Instruct. - Principal Office Supplies
Innovative	\$ 94.55	Reg. Instruct. - Language Arts Supplies
Innovative	\$ 18.23	Reg. Instruct. - Voc. Bus. Supplies
Innovative	\$ 59.51	Reg. Instruct. - Supt. Office Supplies
Innovative	\$ 105.48	Reg. Instruct. - Custodial Supplies
Innovative	\$ 32.74	Reg. Instruct. - Vo. Ag. Supplies
Innovative	\$ 107.75	Reg. Instruct. - FCS Supplies
Innovative	\$ 21.05	Reg. Instruct. - Elementary Supplies
Innovative	\$ 216.91	Reg. Instruct. - Elementary Supplies
Junior Library Guild	\$ 1,988.19	Reg. Instruct. - LMC Books
Loup Valley Lighting, Inc	\$ 409.80	Operation of Buildings Supplies - Lighting Supplies
Mead Lumber Co.	\$ 216.92	Operation of Buildings Supplies
Menards	\$ 395.32	Regular Instruction - Custodial Supplies
Mick's Platte Valley Glass & Trailers	\$ 120.00	Building Repairs and Maintenance Services
Midwest Floor Specialists	\$ 4,218.20	Maintenance of Buildings Supplies - Flooring Supplies
NASB ALICAP	\$ 1,470.00	Early Childhood Prop. Liab. Insurance
NASB ALICAP	\$ 43,080.00	Operation of Buildings - Insurance
NASB ALICAP	\$ 4,438.00	Vehicle Servicing and Maintenance - Insurance
NASB ALICAP	\$ 15,921.00	Regular Instruction - Insurance
National Art & School Supplies	\$ 42.87	Reg. Instruct. Fourth Grade Supplies
National Art & School Supplies	\$ 13.03	Reg. Instruct. Foreign Language Supplies
National Art & School Supplies	\$ 19.11	Reg. Instruct. Math Supplies
National Art & School Supplies	\$ 39.08	Elementary SPED Supplies
National Art & School Supplies	\$ 34.55	Principal Office Supplies
National Art & School Supplies	\$ 103.57	Reg. Instruct. Voc. Ag. Supplies
National Art & School Supplies	\$ 50.86	Reg. Instruct. - Social Science Supplies
National Art & School Supplies	\$ 129.25	Reg. Instruct. - Language Arts Supplies
National Art & School Supplies	\$ 41.24	Reg. Instruct. - FCS Supplies
National Art & School Supplies	\$ 76.79	Reg. Instruct. - First Grade Supplies
O'Keefe Elevator Service, Inc.	\$ 334.65	Building Repairs and Maintenance Services - Elevator Maint.
Oriental Trading	\$ 98.68	Reg. Instruct. Fourth Grade Supplies
Oriental Trading	\$ 106.54	Reg. Instruction - Prek Supplies
Pearson	\$ 258.65	SPED - Secondary Resources
Plum Creek Market Place	\$ 4.09	Reg. Instruction - Family Consumer Science Supplies
PowerSchool Group LLC	\$ 4,572.31	Administrative Technology Services - PowerSchool Fees
Renaissance Learning	\$ 3,777.00	LMC Web Based Software - Products and Services
S&S Worldwide	\$ 84.00	Reg. Instruct. - K-4 Elementary Supplies

School Specialty	\$	29.27	Reg. Instruct. Fourth Grade Supplies
School Specialty	\$	13.80	Early Childhood Supplies
School Specialty	\$	23.00	Reg. Instruct. Foreign Language Materials
School Specialty	\$	1.53	Reg. Instruct. Instrumental Music Supplies
School Specialty	\$	25.26	Reg. Instruct. Language Arts Supplies
School Specialty	\$	7.51	SPED Supplies
School Specialty	\$	14.15	Library Media Services Supplies
School Specialty	\$	65.45	Principal Office Supplies
School Specialty	\$	8.37	Reg. Instruct. Language Arts Supplies
School Specialty	\$	11.50	Reg. Instruct. Second Grade Supplies
School Specialty	\$	9.88	Reg. Instruct. Vo. Ag. Supplies
School Specialty	\$	41.52	Reg. Instruct. Custodial Supplies
School Specialty	\$	8.72	Reg. Instruct. Supt. Office Supplies
School Specialty	\$	294.10	Reg. Instruct. Third Grade Supplies
Schoolology	\$	3,818.18	Reg. Instruct. Web Based Software
Sparqdata Solutions	\$	1,800.00	Reg. Instruct. Board of Education Negotiations Software
Staples	\$	99.98	Operation of Buildings Supplies
SwiftReach	\$	476.80	Administrative Technology Services - Alert Call
TASC	\$	119.00	125 Plan Fees
Teacher Created Resources	\$	19.47	Reg. Instruct. Third Grade Supplies
Teaching Strategies	\$	537.75	Early Childhood Web Based Software
The Lockmobile	\$	107.20	Reg. Instruct. Safety and Security - Lock Repair and Keys
Village of Overton	\$	315.00	Operation of Buildings Utility Services
Village of Overton - Prek 3	\$	50.00	Early Childhood Utility Services
Village Uniform	\$	474.30	Operation of Building - Uniform Cleaning
Ward's Science	\$	1,296.28	Regular Instruction - Science Supplies
Woodwind Brasswind	\$	428.75	Reg. Instruction - Instrumental Music - Supplies Valve Oil
Yanda's Music and Pro Audio	\$	212.50	Reg. Instruct. Safety and Security - Speaker Wire
Clearing Account	\$	5,842.29	Supplies

**Matters Pending Before the Board:**

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**1. Action Item:** To consider approving the 2020 commencement date and time.**Motion: To approve the 2020 commencement date and time.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**2. Action Item:** To consider authorizing the Superintendent to pay the late August bills.**Motion: To authorize the Superintendent to pay the late August bills.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**3. Action Item:** To consider approving salary schedule and fringe benefits for the non-certificated staff.**Motion: To approve the salary schedule and fringe benefits for the non-certificated staff.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____

Meier	_____	_____	_____
Rusden	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**4. Action Item:** To consider discuss and take action to approve board policy 3000 series which include 3051 Opioid Overdose Prevention and Response, 3052 Leasing Personal Property.

**Motion: To approve board policy 3000 series which include 3051 Opioid Overdose Prevention and Response, 3052 Leasing Personal Property.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**5. Action Item:** To consider, discuss, and consider discuss and take action to approve board policy series 4000 which include 4001 Non-discrimination, 4048 Assessment Administration and Security, 4052 Job References to Prospective Employers.

**Motion: To approve board policy series 4000 which include 4001 Non-discrimination, 4048 Assessment Administration and Security, 4052 Job References to Prospective Employers.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**6. Action Item:** To consider, discuss, and take action to consider discuss and take action to approve board policy series 5000 which include 5002 Admission of Students, 5016 Student Records, 5017 Routine Directory Information, 5022 Investigations, Arrests, and Other Student Conduct by Law Enforcement and Health and Human Services, 5045, Student Fees, 5063 Audio and Video Recording Classroom.

**Motion: To approve board policy series 5000 which include 5002 Admission of Students, 5016 Student Records, 5017 Routine Directory Information, 5022 Investigations, Arrests, and Other Student Conduct by Law Enforcement and Health and Human Services, 5045, Student Fees, 5063 Audio and Video Recording Classroom.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

A motion by \_\_\_\_\_ and seconded by \_\_\_\_\_

**7. Action Item:** Consider adjourning the meeting.

**Motion: To adjourn the meeting at \_\_\_\_\_ p.m.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote \_\_\_\_\_

Overton Public School					
Classified Hourly Rate 20189-2020					
Hourly Increase	\$ 0.50	\$ 0.50	\$ 0.45	\$ 0.40	\$ 0.35
POSITION	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
<b>Paraprofessionals</b>					
Area, Sherry *	\$ 11.30	\$ 11.80	\$ 12.25	\$ 12.65	\$ 13.00
Cox, Darla *	\$ 12.90	\$ 13.40	\$ 13.85	\$ 14.25	\$ 14.60
Cox, Sarah	\$ -	\$ -	\$ -	\$ -	\$ 10.00
Davenport, Cindy *	\$ 13.20	\$ 13.70	\$ 14.15	\$ 14.55	\$ 14.90
Ditson, Debbie *	\$ 12.90	\$ 13.40	\$ 13.85	\$ 14.25	\$ 14.60
Jehorek, Deb	\$ -	\$ 9.50	\$ 9.95	\$ 10.35	\$ 10.70
Lauby, Shannon *	\$ 12.80	\$ 13.30	\$ 13.75	\$ 14.15	\$ -
Qlmstead, Gina *	\$ 9.40	\$ 10.00	\$ 10.45	\$ 10.85	\$ 11.20
Ryan, Shirley *	\$ 14.23	\$ 14.73	\$ 15.18	\$ 15.58	\$ 15.93
Shively, Shelley	\$ -	\$ -	\$ -	\$ 10.00	\$ -
Shubert, Kori	\$ 12.30	\$ 12.80	\$ 13.25	\$ 13.65	\$ 14.00
Weiss, Cydney	\$ -	\$ -	\$ 15.00	\$ 15.40	\$ 15.75
Weston, Judy	\$ -	\$ 9.50	\$ 9.95	\$ 10.35	\$ 10.70
<b>Food Service</b>					
Barnes, Amy	\$ -	\$ 9.00	\$ 9.45	\$ 9.85	\$ 10.20
Buchholz, Brenda *	\$ 14.91	\$ 15.41	\$ 15.86	\$ 16.26	\$ 16.61
Converse, Mandy	\$ -	\$ 9.00	\$ 9.45	\$ 9.85	\$ -
Heusinkvelt, Jill	\$ 10.60	\$ 11.10	\$ 11.55	\$ 11.95	\$ 12.30
Hodgson, Marlene *	\$ 14.15	\$ 14.65	\$ 15.10	\$ 15.50	\$ 15.85
Jarmin, Amanda	\$ -	\$ 9.00	\$ 9.45	\$ 9.85	\$ 10.20
Potter, Rebecca	\$ -	\$ -	\$ -	\$ 9.00	\$ 9.35
Shubert, Kori	\$ 11.80	\$ 11.80	\$ 12.25	\$ 12.65	\$ 13.00
Smith, Terah	\$ 11.30	\$ 11.80	\$ 12.25	\$ 12.65	\$ 13.00
<b>Accomplianist</b>					
Nelson, Roxine	\$ 19.30	\$ 20.50	\$ 20.95	\$ 21.35	\$ -
<b>Custodial</b>					
Ditson, Debbie *	\$ 10.50	\$ 11.00	\$ 11.45	\$ 11.85	\$ 12.20
Eby, Di	\$ 13.60	\$ 14.10	\$ 14.55	\$ 14.95	\$ 15.30
Flint, Vicki	\$ 10.50	\$ 11.00	\$ 11.45	\$ 11.85	\$ 12.20
Glassmeyer, Merle **	\$ 16.50	\$ 17.00	\$ 17.45	\$ 17.85	\$ 18.20
Jehorek, Deb	\$ -	\$ -	\$ -	\$ -	\$ 10.35
Lauby, Shannon	\$ 11.10	\$ 11.60	\$ 12.05	\$ 12.45	\$ -
Ryan, Shirley	\$ 14.23	\$ 14.73	\$ 15.18	\$ 15.58	\$ 15.93
Thompson, Jennie **	\$ 11.00	\$ 12.00	\$ 12.45	\$ 12.85	\$ 13.20
Wolfe, Kimi	\$ 13.10	\$ 13.60	\$ 14.05	\$ 14.45	\$ 14.80
<b>Secretarial</b>					
Ginkens, Nancy **	\$ 16.00	\$ 16.50	\$ 16.95	\$ 17.35	\$ 17.70
Shafer, Kristi **	\$ 14.00	\$ 14.50	\$ 14.95	\$ 15.35	\$ 15.70
<b>School Nurse</b>					
Gerht, Joanie	\$ 25.00	\$ 26.46	\$ 26.91	\$ 27.31	\$ 27.66
<b>Transportation</b>					
Area, Sherry	\$ -	\$ -	\$ 14.50	\$ 14.90	\$ 15.25
Aten, Mark	\$ 18.50	\$ 19.00	\$ 19.45	\$ 19.85	\$ 20.20
Barnes, Amy	\$ -	\$ 17.70	\$ 18.15	\$ 18.55	\$ 18.90
Davenport, Cindy	\$ 19.05	\$ 19.55	\$ 20.00	\$ 20.40	\$ 20.75
Ditson, Debbi	\$ -	\$ -	\$ 14.50	\$ 14.90	\$ 15.25
Lauby, Shannon	\$ 17.30	\$ 17.80	\$ 18.25	\$ 18.65	\$ -
Lempka, Caleb	\$ 17.70	\$ 17.70	\$ 18.15	\$ 18.55	\$ -
McCoy, Aaron	\$ -	\$ -	\$ 18.00	\$ 18.40	\$ 18.75
Ryan, Shirley	\$ 19.55	\$ 20.05	\$ 20.50	\$ 20.90	\$ 21.25
Sit Time	\$ 8.50	\$ 8.50	\$ 8.50	\$ 8.50	\$ 8.50
Substitute Teacher Salary	\$ 105.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00

Updated: 8/1/2019

Overton Public School  
Classified Staff

School Year	Employee	Emp/Child	Emp/Spouse	Emp/Family	Dental	Projected Hourly Rate Increase	Total	Emp. Costs w/o Insurance	Hly. Wage	Total	w/htly Increase	w/insurance	\$ Change	% Change
2016-2017	\$ 534.80	\$ 989.40	\$ 1,125.18	\$ 1,508.02	\$ 28.55	\$ 0.35								
2017-2018	\$ 577.53	\$ 1,088.45	\$ 1,212.81	\$ 1,628.51	\$ 28.67									
2018-2019	\$ 577.53	\$ 1,088.45	\$ 1,212.81	\$ 1,628.51	\$ 28.67									
2019-2020	\$ 650.09	\$ 1,208.19	\$ 1,365.20	\$ 1,813.11	\$ 28.96									
2020-2021	\$ -	\$ -	\$ -	\$ -	\$ -									
<b>Total</b>														
Name	Insurance 2018-2019	Insurance 2019-2020	Hours 2018-2019	Salary 2018-2019	Emp. Costs 2018-2019	Emp. Costs w/o Insurance 2018-2019	Hly. Wage 2018-2019	Total 2018-2019	w/htly Increase 2019-2020	w/insurance 2019-2020	\$ Change 2019-2020	% Change 2019-2020		
Area Sherry	\$ 7,274.40	\$ 8,148.60	1175.87	\$ 14,865.16	\$ 9,271.30	\$ 1,996.90	\$ 14.36	\$ 24,156.46	17,293.61	\$ 25,442.21	\$ 1,285.75	5.32%		
Barnes, Amy	\$ -	\$ -	1387.96	\$ 20,342.17	\$ 3,565.51	\$ 3,565.51	\$ 17.23	\$ 23,907.68	24,393.26	\$ 24,393.26	\$ 485.58	2.03%		
Buchholz, Brenda	\$ 7,274.40	\$ 8,148.60	2811.25	\$ 30,700.94	\$ 12,375.94	\$ 5,101.54	\$ 12.74	\$ 43,076.88	36,786.42	\$ 44,935.02	\$ 1,858.14	4.31%		
Coover, Debra	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Cox, Darla	\$ 7,274.40	\$ 8,148.60	1413.20	\$ 20,393.98	\$ 10,328.46	\$ 3,054.06	\$ 16.59	\$ 30,722.44	23,942.66	\$ 32,091.26	\$ 1,368.82	4.46%		
Cox, Sarah	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Davenport, Cynthia	\$ 7,274.40	\$ 8,148.60	1679.68	\$ 31,461.02	\$ 12,034.84	\$ 4,760.44	\$ 21.56	\$ 43,495.86	36,809.35	\$ 44,957.96	\$ 1,462.09	3.36%		
Dison, Debbie	\$ 7,274.40	\$ 8,148.60	1373.63	\$ 17,509.81	\$ 10,214.37	\$ 2,939.97	\$ 14.89	\$ 27,724.18	20,930.55	\$ 29,079.15	\$ 1,354.97	4.89%		
Eby, DI	\$ -	\$ -	412.00	\$ 6,308.90	\$ 482.63	\$ 482.63	\$ 16.48	\$ 6,791.53	6,935.73	\$ 6,935.73	\$ 144.20	2.12%		
Flint, Vicki	\$ -	\$ -	508.00	\$ 5,996.14	\$ 458.69	\$ 458.69	\$ 12.76	\$ 6,454.83	6,631.93	\$ 6,631.93	\$ 177.10	2.74%		
Gikens, Nancy	\$ 14,897.76	\$ 16,729.92	2038.75	\$ 34,776.01	\$ 20,663.79	\$ 5,766.03	\$ 19.89	\$ 55,439.80	41,255.60	\$ 57,985.52	\$ 2,545.72	4.59%		
Glassmeyer, Meile	\$ 14,897.76	\$ 16,729.92	2651.00	\$ 50,530.84	\$ 23,726.92	\$ 8,828.16	\$ 22.39	\$ 74,256.76	60,286.85	\$ 77,016.77	\$ 2,760.01	3.72%		
Jeffries, Rhonda	\$ -	\$ -	44.75	\$ 402.75	\$ 30.81	\$ 30.81	\$ 9.66	\$ 433.56	449.22	\$ 449.22	\$ 15.66	3.61%		
Hernandez, Jennifer	\$ -	\$ -	0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Heusinkvelt, Jill	\$ -	\$ -	1133.75	\$ 13,625.98	\$ 2,398.32	\$ 2,398.32	\$ 14.13	\$ 16,014.30	16,411.11	\$ 16,411.11	\$ 396.81	2.48%		
Hodgson, Marlene	\$ 7,274.40	\$ 8,148.60	1093.14	\$ 16,943.73	\$ 9,771.29	\$ 2,496.89	\$ 17.78	\$ 26,715.02	19,823.22	\$ 27,971.82	\$ 1,256.80	4.70%		
Jarmin, Amanda	\$ -	\$ -	18.50	\$ 182.22	\$ 13.94	\$ 13.94	\$ 10.60	\$ 196.16	202.64	\$ 202.64	\$ 6.47	3.30%		
Jahroek, Deb	\$ 7,274.40	\$ 8,148.60	1129.00	\$ 13,413.15	\$ 9,625.41	\$ 2,351.01	\$ 13.96	\$ 23,038.56	16,159.31	\$ 24,307.91	\$ 1,269.35	5.51%		
Landy, Shannon	\$ -	\$ -	303.00	\$ 2,330.55	\$ 994.60	\$ 994.60	\$ 10.97	\$ 3,325.15	3,431.20	\$ 3,431.20	\$ 106.05	3.19%		
Onstead, Gina	\$ 7,274.40	\$ 8,148.60	1183.21	\$ 12,237.01	\$ 8,983.79	\$ 1,609.39	\$ 11.70	\$ 21,120.80	14,280.52	\$ 22,409.12	\$ 1,288.32	6.10%		
Ryan, Shirley	\$ 7,274.40	\$ 8,148.60	2310.75	\$ 41,623.06	\$ 14,524.09	\$ 7,249.69	\$ 21.15	\$ 56,147.15	49,691.51	\$ 57,830.11	\$ 1,682.96	3.00%		
Shafer, Kristi	\$ 13,165.44	\$ 14,945.80	1847.50	\$ 30,109.08	\$ 18,339.50	\$ 5,174.06	\$ 19.10	\$ 48,448.58	35,929.77	\$ 50,775.57	\$ 2,326.99	4.80%		
Shubert, Kori	\$ -	\$ -	1780.50	\$ 19,978.88	\$ 3,501.89	\$ 3,501.89	\$ 13.19	\$ 23,480.77	24,103.95	\$ 24,103.95	\$ 623.17	2.65%		
Smith, Terah	\$ 8,148.60	\$ -	1015.25	\$ 12,820.78	\$ 9,526.58	\$ 1,377.98	\$ 13.99	\$ 22,947.36	14,554.10	\$ 14,554.10	\$ (7,393.26)	-34.87%		
Thompson, Jennie	\$ 7,274.40	\$ 8,148.60	1516.00	\$ 26,194.90	\$ 11,865.79	\$ 4,591.39	\$ 20.31	\$ 38,060.99	31,316.89	\$ 39,465.49	\$ 1,404.80	3.69%		
Weston, Judy	\$ -	\$ -	1188.50	\$ 12,301.00	\$ 2,166.10	\$ 2,166.10	\$ 12.16	\$ 14,457.10	14,873.08	\$ 14,873.08	\$ 415.98	2.88%		
Wolfe, Kimi	\$ -	\$ -	467.50	\$ 6,755.42	\$ 516.29	\$ 516.29	\$ 15.55	\$ 7,271.71	7,435.34	\$ 7,435.34	\$ 163.63	2.25%		
<b>Total</b>	\$ 123,853.56	\$ 129,791.64	\$ 30,480.09	\$ 441,823.48	\$ 195,259.85	\$ 71,406.29		\$ 637,083.33	\$ 523,897.80	\$ 653,589.44	\$ 16,606.11	2.61%		
Insurance Changes	4.79%	\$ 5,938.08												

Employee Hours Detail = Hours

Totals Report - Monthly Totals by Employee (don't pick individual employees) = Salary/Benefits



## 3051

### Opioid Overdose Prevention and Response

The district will maintain an opioid antagonist in its schools, specifically naloxone, otherwise known by its brand name Narcan. Pursuant to Nebraska law and the Naloxone Standing Order issued by the Nebraska DHHS, Division of Public Health, the board will permit school nurses, trained school staff, or other individuals qualified by law to administer naloxone to any person at school or a school event displaying symptoms of an opioid overdose.

This policy shall not create a duty on the part of the school district and/or its personnel to administer naloxone. School representatives will not administer naloxone under the following circumstances:

- a. Naloxone is not available during the overdose emergency;
- b. There is no individual available who is qualified to administer naloxone; or
- c. School representatives are uncertain as to whether an opioid overdose is occurring.

Nothing in this policy is intended to regulate, restrict or otherwise deter a law enforcement officer, emergency medical technician, volunteer fire fighter, licensed medical professional or other authorized individual from administering his/her own supply of naloxone when responding in good faith to a suspected drug overdose occurring on school district property or at a school-sponsored event.

**Procurement and Storage.** The superintendent, in consultation with the school's nursing staff, will make the necessary arrangements to obtain naloxone. The naloxone will be stored unlocked in the nurses' office(s). The superintendent, in consultation with the school's nursing staff, will reorder naloxone.

Naloxone that is nearing its expiration date will be replaced. The school nurse shall maintain a log of naloxone supplies consistent with the district's practices for logging other medications.

**Training.** Licensed health care professionals and school resource officers employed on the high school and middle school levels shall all complete an approved naloxone training prior to carrying and/or administering naloxone. Other school staff members may be trained as determined by the administration. Once trained, staff members

shall review the DHHS standing order and applicable naloxone administration protocols as needed.

**Recordkeeping and Reporting.** Any individual who administers naloxone on behalf of the school district will promptly notify the building principal and superintendent of the facts and circumstances surrounding the drug overdose incident. The administration of naloxone to any student will be documented in his/her cumulative health record. The administration of naloxone to any staff member will be documented in his/her personnel file.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**3052**  
**Leasing Personal Property**

**I. Leases of Personal Property by the District**

**A. Applicability of this policy.**

Leases of personal property using any federal funds, whether those funds are derived directly from the federal government (e.g. award of a federal grant) or are derived by pass-through awards from the Nebraska Department of Education (e.g. special education funds, school lunch funds, Title I funds) are subject to the policy on Purchasing and Procurement with Federal Funds, which is found elsewhere in this section.

This policy applies to all other leases of personal property made by the school district other than construction, remodeling, repair and site improvements.

**B. General Leasing Policy**

1. The school district's budget shall be the guide for all leases of personal property. Any leases of personal property must be approved by the board or superintendent.
2. The board intends to lease competitively, whenever possible, without prejudice and to seek maximum educational value for every dollar expended.
3. The leasing of equipment and other goods shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the leasing program of the school district.
4. Leases of personal property or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.
5. No board member, employee, volunteer, parent-teacher organization, or other individual or entity may use a school district account, its tax identification number, or its tax exemption to make personal leases of any kind or for any reason.

### **C. Leasing Procedures**

1. School personnel must secure the approval of the board or superintendent before entering into a lease for personal property.
2. For lease of more than \$1000, the district will secure written quotes and/or estimates from a reasonable number of vendors. The district will lease from a responsible vendor with the lowest price unless the board approves the lease from the more expensive vendor.

### **D. Relations with Vendors**

1. The board wishes to maintain good working relations with vendors who lease equipment, goods, and other personal property to the school system. The school shall not extend favoritism to any vendors. Each lease shall be entered into on the basis of quality, price and delivery, with past experiences being a factor if all other considerations are equal.
2. No lease shall be made that violates any conflict of interest policy or law.
3. The board believes in patronizing local businesses. Consequently, when proposals are judged to be equal in terms of quality, price, and/or service, the lease will be awarded to the firm that is located within the district. However, the board will not sacrifice either quality or economy to patronize local businesses.

## **II. Lease of District-Owned Personal Property to Others**

### **A. Personal Property Valued at No More Than \$500**

If the Superintendent determines that any personal property that is owned by the school district and has a fair market value of no more than \$500 is not needed for school district use, the Superintendent may enter into a lease agreement for a period no longer than the period of time during which such property is not needed for school purposes and in no event longer than five days. The Superintendent is authorized to determine the terms and conditions of the lease of this district-owned personal property,

provided however that Superintendent will avoid leasing such personal property at a rate that is significantly lower than the fair market value for comparable rentals of similar personal property. At Superintendent's discretion, Superintendent may require lessors of this district-owned personal property to furnish property and liability insurance covering lessors use of such property.

**B. Personal Property Valued in Excess of \$1000**

If the board of education determines that any personal property that is owned by the school district and has a fair market value of at least \$1000 is not needed for school district use, the board may lease such property, or portion thereof, upon such terms and conditions as it determines.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**3053**  
**Nondiscrimination**

The School District does not discriminate on the basis of prohibited factors in employment and educational programs/activities. The School District affirmatively strives to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, sex, or national origin

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of sex

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40

The Equal Pay Act of 1963 as amended - prohibits sex discrimination in payment of wages to women and men performing substantially equal work in the same establishment

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions

The Uniformed Services Employment and Reemployment Rights Act (USERRA) - provides job protections and reemployment rights to

military reservists and National Guard members called to active duty

The Boy Scouts of America Equal Access Act which prohibits discrimination against groups that wish to access district facilities

The Nebraska Fair Employment Practice Act (FEPA) – prohibits employment discrimination on the basis of race, color, national origin, religion, sex (including pregnancy), disability, marital status, and retaliation

Nebraska Age Discrimination in Employment Act (Age Act) – prohibits employment discrimination on the basis of age for those individuals who are over 40 years of age

The Equal Pay Act of Nebraska – prohibits discriminatory wage practices based on sex

The Nebraska Equal Opportunity in Education Act – prohibits discrimination on the basis of sex (including pregnancy) by any educational institution

Veterans Preference Law (NEB. REV. STAT §§ 48-225 to 48-231) - stipulates categorical preferences for employment for military veterans and for the spouses of disabled veterans

Additional School Board policies prohibit harassment and/or discrimination against students, employees, or patrons on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, age, pregnancy, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

Any person who believes she or he has been discriminated against, denied a benefit, or excluded from participation in any district education program or activity may file a complaint using the district's complaint procedures.

Inquiries regarding compliance with any of the laws referred to in this policy may be directed to the superintendent or to the district's Title IX and/or Section 504/ADA Coordinator.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_



**Assessment Administration and Security**

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

**1. Assessment Responsibilities**

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
  - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
  - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
  - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
  - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
  - complying with the Nebraska Student-Centered Assessment System Security Procedures;
  - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

## 2. Security Violations and Cheating

### a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

### b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**4052**

**Job References to Prospective Employers**

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

**Employees Suspected of Sexual Misconduct Against a Minor or Student**

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 5002 Admission of Students

Students shall be admitted to the school district who are:

- legal residents of the school district or otherwise entitled by Nebraska law to attend the schools of the district tuition-free;
- approved for option enrollment pursuant to policy;
- approved as foreign exchange students pursuant to policy;
- legal residents of a district that has contracted with this district for their educational services;
- statutorily entitled to attend the schools of the district on a part-time basis pursuant to policy; or
- out-of-state students who have been enrolled pursuant to policy.

Students who have been placed in a foster home within the school district are not residents of the district and will not be permitted to enroll unless the district has received a written determination from the Nebraska Department of Health and Human Services that it is in the best interests of the student not to attend his or her district of residence.

Prior to enrolling any student who is a ward of the state of Nebraska or a ward of any court, the district will ask to review a completed copy of the "Education Court Report Form" promulgated by the Nebraska Supreme Court's Commission on Children and Families in the Courts - Education Sub-Committee. If there is no such completed form, district staff will offer assistance to the appropriate responsible individual in securing the information necessary to complete the form as part of the district's enrollment process.

Except in adult education classes or when otherwise required by law, no student who is of 21 years of age or older, or who has earned a high school diploma or its equivalent will be allowed to be enrolled in or continue to attend school in the district.

Students who seek to enroll in the district must comply with each board policy, state statute and regulation that applies to their

situation. Grade level placement will be determined in accordance with district policy.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **5016 Student Records**

The school district shall manage student records and reports as is necessary for effective administration and in compliance with law. In general "student records" shall not include transitory communications such as e-mail, text messages, handwritten communication between school and home, and the like, and these items will not generally be maintained by the district. "Student records" also shall not include any records created and maintained by the district's law enforcement unit for a law enforcement purpose.

For purposes of the district's compliance with state and federal law, the district "maintains" student records which are printed and kept in the student's physical file or which school district staff have intentionally saved within the official school district digital student information system that specifically identifies the student for whom those records are maintained. The school district may also use learning management systems, which deliver and manage instructional content. The school district maintains student records within its student information system but not in its learning management system. The official school district student information system is powerschool.

Each building principal will assign responsibilities for the preparation and maintenance of records and will ensure compliance with the applicable federal and state laws, regulations, and record retention schedules regarding their storage and use in the building. No "student record" or record required to be retained by the Nebraska Secretary of State's Record Retention Schedules applicable to the district will be destroyed unless it is first saved in a retrievable, digital format. This includes only records required to be kept by the applicable Retention Schedules and "student records" as defined by state and federal law, and this policy does not prohibit the district from following its record expungement procedures for all other records.

Students or their parents, guardians, teachers, counselors, or school administrators shall have access to the school's files or records maintained concerning themselves or their students. For purposes of this policy, "teachers" include paraeducators and volunteers who are providing educational services to a student on behalf of the School District. "School officials" include attorneys; members of law enforcement acting on behalf of the school district; representatives of insurance providers that provide coverage to the school district; and third-party website operators who have contracted with the school district or its agent to offer online programs for the benefit of students and the district. All disciplinary material shall be removed and destroyed upon the pupil's graduation or after the pupil's

continuous absence from the school for a period of three years, and after authorization is given by the State Records Board pursuant to state law. Upon request, the school district will disclose education records without consent to officials of another school district in which a student seeks or intends to enroll.

Outside agencies such as physicians, probation officers, psychologists, child guidance clinics, and other agencies concerned with child welfare who are working directly with a child may have access to information pertaining to that child with written parental consent or upon issuance of a valid court order.

The school district shall share student data, records, and information with school districts, educational service units, learning communities, and the State Department of Education to the fullest extent practicable unless otherwise prohibited by law. This includes sharing information with the Department of Education necessary to comply with the requirement of state law that all third-year high school students take a college entrance exam. Any redisclosure of information related to the administration of this exam shall be governed by the agreement between the Nebraska Department of Education and the third-party testing company.

Each year, the school district will notify parents and guardians of their rights under this policy and the Family Educational Rights and Privacy Act.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**5017**  
**Routine Directory Information**

The school district shall disclose the following as routine directory information pertaining to any past, present or future student who is, has been, or will be regularly enrolled in the district.

- Name and grade
- Name of parent and/or guardian
- Address
- Telephone number, including the student's cell phone number
- E-mail address
- Date and place of birth
- Dates of attendance
- The image or likeness of students in pictures, videotape, film or other medium
- Major field of study
- Participation in activities and sports
- Degrees and awards received
- Social media usernames or handles
- Weight and height of members of athletic teams
- Most recent previous school attended
- Certain class work which may be published onto the Internet
- Classroom assignment and/or home room teacher
- Student ID number, user ID, or other unique personal identifier used by the student for purposes of accessing or communicating in electronic systems, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor known or possessed only the authorized user.

Directory information does not include a student's social security number.

Upon request, the district will provide military recruiters and institutions of higher education with the names, addresses, and telephone numbers of high school students unless a student's parents have notified the district in writing that they do not want this information disclosed without their prior written consent. Military recruiters will be granted the same access to a student in a high school grade as is provided to postsecondary educational institutions or to prospective employers of such students.



Within 30 days prior to or following the commencement of each school year and, for a new student who enrolls after the commencement of a school year, within 30 days following such enrollment, the district will notify parents and guardians each year of their rights under this policy and the Family Educational Rights and Privacy Act. Parents will be given an opportunity to prevent the release of this directory information by filing a written objection with the district.

When a student reaches 18 years of age, the permission or consent required of and the rights accorded to the parents or guardians of such student under this policy shall only be required of and accorded to such student. Within 30 days prior to or following the commencement of each school year and, for a new student who enrolls after the commencement of a school year, within 30 days following such enrollment, each school district shall notify each student who is at least 18 years of age or who will reach 18 years of age during such school year of (1) the option to make a written request to the school district that routine directory information for such student not be released in response to a request made by a military recruiter without such student's written consent and (2) that any such request made previously by a parent or guardian for such student expires upon the student reaching 18 years of age.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**5022**  
**Investigations, Arrests, and Other Student Contact by Law  
Enforcement and Health and Human Services**

The school district and its administrators and staff desire to maintain a positive working relationship with law enforcement officers and other representatives of governmental bodies in the discharge of their duties. However, this desire must be balanced against other equally important factors such as a student's legal rights, ensuring that a student's time spent in school is for education, and acknowledging that the school stands *in loco parentis* to the students.

"Law enforcement officer" means police officers, county sheriffs, state patrolmen, Health and Human Service workers, Child Protective Services workers, Office of Juvenile Services workers, probation officers, U.S. Immigration and Customs Enforcement (ICE) agents, Federal Bureau of Investigations agents, or any other government investigatory workers.

"Parent" means the biological or adoptive mother or father, guardian, responsible relative, or any other person who has claimed legal or actual charge or control of the student pursuant to Nebraska law or Title 92 Nebraska Administrative Code Chapter 19.

Law enforcement officers are encouraged whenever possible to talk to a student away from the school before or after school hours so as to cause as little disruption as possible to the student's education.

Law enforcement officers may be called to the school at the request of school administration, or they may initiate contact with the school for their own purposes. Contact between the school and law enforcement officers on matters involving students shall be made through the office of the superintendent or building principal and the law enforcement officer. All reasonable attempts should be made to avoid embarrassing the student before his or her teachers and peers, and to avoid disrupting the student's and school's education program. Any questioning by law enforcement officers that is permitted should be conducted in a private room or area where confidentiality can be maintained. This should be an area removed from observation by or contact with other pupils and school personnel.

School staff shall promptly notify the superintendent when a student is questioned, arrested, or removed from school grounds by law enforcement officers.

## **School Related Criminal Activity**

This section applies to alleged or suspected criminal activity that occurs on school grounds; in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee; or at a school-sponsored activity or athletic event.

Law enforcement officers will be allowed to contact and question students at school regarding school related criminal activity as provided below.

The building principal must be notified before a student may be questioned in school or taken from a classroom by law enforcement. The building principal should request identification of the officers, their affiliation with the identified law enforcement agency, and whether their purpose is to interview, interrogate, or take custody of the student.

The building principal will make reasonable attempts to contact a student's parent for their consent and/or presence before the student is interviewed. In the event that a parent cannot be contacted after reasonable attempts, the student will be questioned only if the law enforcement officer identifies emergency circumstances requiring immediate questioning. A building principal or designee shall be present for such questioning solely to further school purposes or avoid duplication of the investigative process. The student will be brought to a private room and the contact will be made out of sight of others as much as practicable.

If the student is suspected of criminal activity, it is the responsibility of the law enforcement officer to advise a student of his or her rights against self-incrimination.

The building principal shall document steps taken to notify parents, summarize the law enforcement activities, identify the actions taken by the District on behalf of the student, and any further contacts with law enforcement officer.

## **Non-School Related Criminal Activity**

Law enforcement officials may not question students at school unless parental consent is obtained or the law enforcement authorities have a warrant or court order.

### **Taking a Student into Custody**

Law enforcement officers seeking custody of a student must contact the superintendent or building principal. The principal will request the arresting law enforcement officer to provide a copy of the arrest warrant, written parental consent, court order, or other document giving authority to take the student into legal custody. If there is no document presented, the principal should obtain the officer's name, badge number identifying the law enforcement agency, date, time, the reason for the arrest, and the place to which the student is reportedly being taken. Whenever practicable, the arrest or release of the student should be conducted in a location and in a manner that minimizes observation by others.

When a law enforcement officer removes a student from the school, the building principal will take immediate steps to notify the parent about the student's removal and the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse.

### **Child Abuse and Neglect**

When law enforcement officers seek to investigate reports of alleged child neglect or abuse regarding a student, the building principal shall obtain a proper identification from the authorities or officials. If a student interview is conducted on school grounds, the building principal or designee and such other school personnel as appropriate shall observe the interview.

If the law enforcement officer decides to remove the student from school, school officials shall provide the law enforcement authorities with the address and telephone number of the student's parent or guardian. The principal or other school official shall, as a condition of releasing the student to the law enforcement officer, require the officer to sign a statement certifying that the child is being removed from school premises because he or she is believed to be the victim of child abuse and that the officer understands and will comply with the legal requirements of NEB. REV. STAT. § 79-294.

### **Student Records**

Student records will be shared with law enforcement officers only as allowed by state and federal law.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **5035 Student Discipline**

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in this policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline.

In this policy, references to "Principal" shall include building principals, the principal's designee, or other appropriate school district administrators.

Any statement, notice, recommendation, determination, or similar action specified in this policy shall be effectively given at the time written evidence thereof is delivered personally to or upon receipt of certified or registered mail or upon actual knowledge by a student or his or her parent or guardian.

Any student who is suspended or expelled from school pursuant to this policy may not participate in any school activity during the duration of that exclusion including adjacent school holidays and weekends. The student activity eligibility of a student who is mandatorily reassigned shall be determined on a case-by-case basis by the principal of the building to which the student is reassigned.

### **Short-Term Suspension**

The Principal may exclude students from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

1. Conduct constituting grounds for expulsion as hereinafter set forth; or,
2. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, that occur on or off school grounds, if such conduct interferes

with school purposes or there is a connection between such conduct and school.

The following process applies to short-term suspension:

1. The Principal shall make a reasonable investigation of the facts and circumstances. Short-term suspension shall be imposed only after a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what he or she is accused of having done, be given an explanation of the evidence the authorities have, and be given an opportunity to explain the student's version of the facts.
3. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal will send a written statement to the student, and the student's parent or guardian, describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal ordering the short-term suspension before or at the time the student returns to school. The Principal shall determine who, in addition to the parent or guardian, is to attend the conference.
4. Students who are short-term suspended will be given the opportunity to complete classwork, including but not limited to examinations, under the following conditions.

### **Emergency Exclusion**

Students may be emergency excluded from school pursuant to the board's separate policy on emergency exclusion or state law.

### **Weapons and/or Firearms**

Students may be disciplined for the possession of weapons and/or firearms pursuant to the board's separate policy on weapons and firearms or state law.

### **Long-Term Suspension**

Students may be excluded by the Principal from school or any school function for a period of more than five school days but less than twenty school days (long-term suspension) for any conduct constituting grounds for expulsion as hereinafter set forth. The process for long-term suspension is set forth below.

## **Expulsion**

1. **Meaning of Expulsion.** Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.
2. **Summer Review.** Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year. The review will be conducted by the hearing officer who conducted the initial expulsion hearing, or a hearing officer appointed by the Superintendent in the event no hearing was previously held or the initial hearing officer is no longer available or willing to serve, after the hearing officer has given notice of the review to the student and the student's parent or guardian. This review shall be limited to newly discovered evidence or evidence of changes in the student's circumstances occurring since the original hearing. This review may lead to a recommendation by the hearing officer that the student be readmitted for the upcoming school year. If the school board or board of education or a committee of such board took the final action to expel the student, the student may be readmitted only by action of the board. Otherwise the student may be readmitted by action of the Superintendent.
3. **Suspension of Enforcement of an Expulsion:** Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester



in which the expulsion takes effect, and as a condition of such suspended action, the student may be assigned to a school, class, or program/plan and to such other consequences which the school district deems appropriate.

4. **Alternative School or Pre-expulsion Procedures.** The school shall either provide an alternative school, class or educational program for expelled students or shall follow the pre-expulsion procedures outlined in NEB. REV. STAT. 79-266.

### **Grounds for Long-Term Suspension, Expulsion or Mandatory Reassignment:**

The following conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, subject to the procedural provisions of the Student Discipline Act, NEB. REV. STAT. § 79-254 through 79-296, when such activity occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event:

1. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes;
2. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property;
3. Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision;
4. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student;
5. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (*see also board policy on weapons and firearms*);
6. Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103.02 or being under the influence of a controlled substance or alcoholic liquor (*note: the term "under the influence" for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means*

*any level of impairment and includes even the odor of alcohol on the breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant);*

7. Public indecency as defined in section 28-806, except that this prohibition shall apply only to students at least twelve years of age but less than nineteen years of age;
8. Engaging in bullying as defined in section 79-2,137 and in these policies;
9. Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school function, activity, or event. For purposes of this subdivision, sexual assault means sexual assault in the first degree as defined in section 28-319, sexual assault in the second degree as defined in section 28-320, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended;
10. Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes; or
11. A repeated violation of any of the following rules if such violations constitute a substantial interference with school purposes:
  - a. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion;
  - b. Dressing or grooming in a manner which violates the school district's dress code and/or is dangerous to the student's health and safety, a danger to the health and safety of others, or which is disruptive, distracting or indecent to the extent that it interferes with the learning and educational process;
  - c. Violating school bus rules as set by the school district or district staff;
  - d. Possessing, using, selling, or dispensing tobacco, drug paraphernalia, an electronic nicotine delivery system, or a tobacco imitation substance or packaging, regardless of form, including cigars, cigarettes, chewing tobacco, and any other form of tobacco, tobacco derivative product or imitation or electronic cigarettes, vapor pens, etc.;

- e. Possessing, using, selling, or dispensing any drug paraphernalia or imitation of a controlled substance regardless of whether the actual substance possessed is a controlled substance by Nebraska law;
- f. Possession of pornography;
- g. Sexting or the possession of sexting images (a combination of sex and texting - the act of sending sexually explicit messages or photos electronically);
- h. Engaging in hazing, defined as any activity expected of someone joining a group, team, or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be: physically abusive, hazardous, and/or sexually violating and include but are not limited to the following: personal servitude; sleep deprivation and restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; branding; physical beatings; binge drinking and drinking games; sexual simulation and sexual assault;
- i. Bullying which shall include cyber-bullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target;
- j. Violation of the district's computer acceptable computer use policy are subject to discipline, up to and including expulsion;
- k. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a simulated or "look-a-like" weapon;
- l. Using any object to simulate possession of a weapon; and

- m. Any other violation of a rule or regulation established by a school district staff member pursuant to authority delegated by the board.

### **Due Process Afforded to Students Facing Long-term Suspension or Expulsion**

The following procedures shall be followed regarding any long-term suspension, expulsion or mandatory reassignment

1. On the date of the decision to discipline, the Principal shall file with the Superintendent a written charge and a summary of the evidence supporting such charge.
2. The Principal shall serve the student and the student's parents or guardian with a written notice by registered or certified mail or personal service within two school days of the date of the decision to recommend long-term suspension or expulsion. The notice shall include the following:
  - a. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
  - b. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
  - c. A statement that, before long-term suspension, expulsion, or mandatory reassignment for disciplinary purposes can be invoked, the student has a right to a hearing, upon request, on the specified charges;
  - d. A description of the hearing procedures provided by the act, along with procedures for appealing any decision rendered at the hearing;
  - e. A statement that the principal, legal counsel for the school, the student, the student's parent, or the student's representative or guardian has the right (i) to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and (ii) to know the identity

of the witnesses to appear at the hearing and the substance of their testimony; and

- f. A form on which the student, the student's parent, or the student's guardian may request a hearing, to be signed by such parties and delivered to the principal or superintendent in person or by registered or certified mail.
3. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
4. Nothing in this policy shall preclude the student, student's parents, guardian or representative from discussing and settling the matter with appropriate school personnel prior to the hearing stage.
5. If a hearing is requested within five days after receipt of the notice, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below.
6. If a hearing is requested more than five school days following the receipt of the written notice, but not more than thirty calendar days after receipt, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below, except that the time constraints set forth may differ as provided by law and this policy. The student shall be entitled to a hearing but the consequence imposed may continue in effect pending final determination.
7. If a request for hearing is not received within thirty calendar days following the mailing or delivery of the written notice, the student shall not be entitled to a hearing.

In the event a hearing is requested, the hearing, hearing procedures, the student's rights and any appeals or judicial review permitted by law shall be governed by the applicable provisions of the Nebraska Student Discipline

Act (NEB. REV. STAT. § 79-254 to 79-294). The school district will provide parents with copies of the relevant statutes upon request.

### **Reporting Requirement to Law Enforcement**

Violations of this section will result in a report to law enforcement if:

1. The violation includes possession of a firearm;
2. The violation results in child abuse;
3. It is a violation of the Nebraska Criminal Code that the administration believes cannot be adequately addressed solely by discipline from the school district;
4. It is a violation of the Nebraska Criminal Code that endangers the health and welfare of staff or students;
5. It is a violation of the Nebraska Criminal Code that interferes with school purposes;
6. The report is required or requested by law enforcement or the county attorney.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **5063 Audio and Video Recording**

Students and their parents or guardians should assume that any class in which students are enrolled may be recorded by the school district or other students for legitimate educational purposes. Recordings permitted pursuant to this policy may only be used by students for personal academic purposes and may not be republished without additional, written consent from a school administrator. For purposes of this policy "recording" includes still photographs, video, audio, and other similar data captured in any medium.

**Recordings Made by The District.** The district may use cameras or other devices for purposes of making security, safety, or other recordings without a specific purpose or for a specific purpose when such recordings are deemed necessary or appropriate by the administration. The district will not maintain the recordings unless the recording is purposefully copied and saved, and the recordings will only be available for review for a limited time based on the district's then-current recording capacity. The district administrators estimate that this is approximately 10 days but may change at any time.

**Classroom Recordings by Staff.** Staff members may make audio and video recordings of classroom instruction and school activities upon authorization of the superintendent or supervising administrator.

**Prohibited Recordings by Students.** Unless otherwise authorized by this policy or law, students are prohibited from making audio or video recordings during the school day on school grounds; when being transported to and from school activities or programs in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or by his or her designee; or at a school-sponsored activity or athletic event, unless the recording is made in a manner permitted by the school for members of the public. In such an instance, the students remain subject to the district's appropriate use and student discipline policies.

For example, this policy does not prohibit students from making recordings of an athletic event for their personal use similar to a parent or other patron, subject to other applicable board policy. However, this policy generally prohibits students from using smart-speakers or other devices which actively or passively create or transmit audio or video recordings, including Google Home, Amazon Alexa, Apple HomePod, and AngelSense devices.

**Permitted Classroom Recordings by Students.** Students may make audio or video recordings of classroom lectures or discussions:

- (1) For their convenience after providing notice to the classroom teacher and receiving the teacher's permission;
- (2) For the benefit of another student who is absent after providing notice to the classroom teacher and receiving the teacher's permission;
- (3) If recording is necessary to accommodate the student's disability and is required by the student's Individualized Education Plan (IEP) or Section 504 Plan.

Staff may revoke permission to record if the recording distracts from or disrupts the classroom environment, unless the recording is necessary to accommodate a student's disability.

**Permitted Non-classroom Recordings.** Students may make audio or video recordings otherwise prohibited by this policy outside the classroom only with the permission of a teacher or school administrator, provided that such recordings otherwise comply with any applicable state and federal laws and district policy. In no event shall photographs or video recordings be taken or made in restrooms, locker rooms, or other areas where there is a reasonable expectation of privacy.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_



**5054**  
**Student Bullying**

**Bullying Prohibited.** Students are prohibited from engaging in any form of bullying behavior. Without limiting any definition of bullying under any state or federal law or regulation, bullying behavior, as used herein, refers to the use of physical force or verbal, nonverbal, written, and electronic communication (including but not limited to instant messaging, text messaging, e-mailing, and using websites) to threaten, intimidate, ridicule, humiliate, or harass any person.

**Disciplinary Consequences.** The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

**Bullying Prevention and Education.** Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying and bullying prevention.

**Policy Review.** The school district shall review this policy annually.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **Middle & High School Handbook and Elementary Handbook Changes for 2019-2020**

\* Changed the wording in the student dress code regarding shorts to state: 'Overly revealing shorts and bottoms (keep your privates, private)' from the previous language 'Shorts, skirts, or skorts should be hemmed and long enough to reach that point on the leg where the fingertips touch when the arm is fully extended downward.'

\*Updated the following sections per Board Policy Changes

1. Student Internet & Computer Access: Clean up wording (electronic email to e-mail) and updated the COPPA requirement
2. Student Fees
3. Copyright and Fair Use Policy
4. Harassment and Bullying Policy
5. Notice of Non-Discrimination
6. Threat Assessment and Response

## **Certificated Staff Handbook Changes for 2019-2020**

The entire handbook was updated to incorporate the KSB handbook policies along with our district policies and practices.

## **iPad Handbook Changes for 2018-2019**

Removed the \$30 Insurance payment.

% Change	Official											
	1.456%	9.188%	10.231%	8.359%	7.628%	7.036%	6.828%	7.700%	7.179%	6.655%	6.231%	5.475%
Total	September	October	November	December	January	February	March	April	May	June	July	August
\$ 3,274,080.93	\$ 262,158.32	\$ 276,729.58	\$ 285,556.79	\$ 276,858.45	\$ 263,132.56	\$ 279,305.02	\$ 278,894.86	\$ 281,808.67	\$ 280,969.86	\$ 276,141.92	\$ 254,105.47	\$ 257,601.43
\$ 1,028,935.35	\$ 20,850.05	\$ 120,086.58	\$ 70,091.42	\$ 49,236.51	\$ 44,059.82	\$ 51,987.36	\$ 48,537.75	\$ 70,692.41	\$ 64,494.19	\$ 52,924.01	\$ 68,988.74	\$ 286,986.51
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 4,302,996.28	\$ 283,006.37	\$ 396,816.16	\$ 355,648.21	\$ 325,894.96	\$ 307,192.38	\$ 331,292.38	\$ 327,432.61	\$ 352,501.08	\$ 345,464.05	\$ 329,065.93	\$ 323,084.21	\$ 544,587.94
\$ -	\$ 283,006.37	\$ 679,822.53	\$ 1,036,470.74	\$ 1,362,965.70	\$ 1,669,558.08	\$ 2,000,850.46	\$ 2,328,283.07	\$ 2,680,784.15	\$ 3,026,248.20	\$ 3,355,314.13	\$ 3,678,408.34	\$ 4,222,996.28
\$ 4,360,447.97	\$ 761,087.40	\$ 289,815.14	\$ 108,509.31	\$ 143,576.00	\$ 654,779.38	\$ 328,393.74	\$ 292,292.73	\$ 292,573.07	\$ 1,034,914.30	\$ 351,269.55	\$ 39,098.64	\$ 44,138.71
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 11,687.76	\$ 12,474.96	\$ 19,989.39	\$ 9,509.21	\$ 9,013.88	\$ 9,882.37	\$ 13,251.60	\$ 19,868.90	\$ 13,713.88	\$ 19,825.40	\$ 4,854.25	\$ 20,465.36	\$ -
\$ (7,627.38)	\$ 40,673.36	\$ 19,003.47	\$ (619.51)	\$ 4,226.83	\$ 3,313.90	\$ 4,041.91	\$ 22,960.35	\$ (2,675.26)	\$ (13,164.42)	\$ 1,539.34	\$ (16,990.43)	\$ -
\$ 4,060.38	\$ 53,148.32	\$ 38,992.86	\$ 8,889.70	\$ 13,240.71	\$ 13,196.27	\$ 17,293.51	\$ 42,829.25	\$ 11,038.62	\$ 6,660.98	\$ 6,393.59	\$ 3,474.93	\$ -
\$ 4,060.38	\$ 57,208.70	\$ 96,201.56	\$ 105,091.26	\$ 118,331.97	\$ 131,528.24	\$ 148,821.75	\$ 191,651.00	\$ 202,689.62	\$ 209,350.60	\$ 215,744.19	\$ 219,219.12	\$ -
\$ (60,312.93)	\$ 45,368.93	\$ (1,556.35)	\$ (51,881.82)	\$ (107,240.08)	\$ 62,137.91	\$ 50,764.11	\$ 129,537.46	\$ (119,358.25)	\$ 96,913.04	\$ -	\$ -	\$ -
% Change	9.340%	8.985%	7.847%	8.281%	5.897%	5.361%	5.886%	6.303%	6.999%	6.113%	5.234%	6.083%
Total	September	October	November	December	January	February	March	April	May	June	July	August
\$ 3,109,523.97	\$ 250,468.56	\$ 264,254.62	\$ 266,567.40	\$ 267,149.24	\$ 254,118.68	\$ 269,422.65	\$ 265,643.26	\$ 261,939.77	\$ 267,255.98	\$ 256,316.52	\$ 249,251.22	\$ 237,136.07
\$ 1,037,447.22	\$ 28,477.43	\$ 79,413.22	\$ 51,087.95	\$ 49,856.02	\$ 39,832.99	\$ 48,673.46	\$ 44,495.84	\$ 47,732.06	\$ 67,169.45	\$ 66,088.43	\$ 67,449.40	\$ 303,976.94
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 4,146,971.19	\$ 278,945.99	\$ 343,667.84	\$ 317,655.35	\$ 317,005.26	\$ 293,951.67	\$ 318,096.11	\$ 310,139.10	\$ 309,671.83	\$ 334,425.43	\$ 322,404.95	\$ 316,700.62	\$ 541,113.01
\$ -	\$ 278,945.99	\$ 622,613.83	\$ 940,269.18	\$ 1,257,274.44	\$ 1,551,226.11	\$ 1,869,322.22	\$ 2,179,461.32	\$ 2,489,133.15	\$ 2,823,558.58	\$ 3,145,963.53	\$ 3,462,684.15	\$ 4,003,777.16
\$ 4,316,055.95	\$ 841,400.33	\$ 244,448.21	\$ 110,065.66	\$ 195,437.82	\$ 762,019.46	\$ 266,255.83	\$ 241,528.62	\$ 163,035.61	\$ 1,154,272.55	\$ 254,356.51	\$ 39,098.64	\$ 44,138.71
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 11,267.96	\$ 13,337.02	\$ 18,730.88	\$ 22,632.96	\$ 13,564.31	\$ 21,130.87	\$ 21,501.74	\$ 10,891.16	\$ 24,115.29	\$ 4,212.04	\$ 14,146.54	\$ 7,010.73	\$ -
\$ 12,559.54	\$ 14,164.23	\$ (1,644.59)	\$ 5,208.89	\$ (23,434.74)	\$ (12,394.85)	\$ 4,528.02	\$ 15,554.70	\$ 12,984.07	\$ (7,679.70)	\$ (23,155.63)	\$ 50,361.03	\$ -
\$ 23,827.50	\$ 27,501.25	\$ 17,086.09	\$ 27,841.85	\$ (9,870.43)	\$ 8,735.82	\$ 26,029.76	\$ 26,445.86	\$ 37,099.36	\$ (3,467.66)	\$ (9,009.09)	\$ 57,371.76	\$ -
\$ 23,827.50	\$ 51,328.75	\$ 68,414.84	\$ 96,256.69	\$ 86,386.26	\$ 95,122.08	\$ 121,151.84	\$ 147,597.70	\$ 184,697.06	\$ 181,229.40	\$ 172,220.31	\$ 228,592.07	\$ -

2018-2019		% Change	1.456%	9.188%	10.231%	8.359%	7.628%	7.038%	Unofficial	6.828%	7.700%	7.179%	6.655%	6.231%	5.475%	3.762%
		Total	September	October	November	December	January	February	March	April	May	June	July	August	Late August	
Payroll	\$	3,274,080.93	\$ 252,158.32	\$ 276,729.58	\$ 286,856.79	\$ 278,858.45	\$ 263,132.56	\$ 279,305.02	\$ 278,894.88	\$ 281,808.67	\$ 280,989.86	\$ 276,141.92	\$ 254,105.47	\$ 257,801.43	\$ 257,801.43	\$ 80,000.00
Bill Roster	\$	1,028,935.35	\$ 20,650.05	\$ 120,088.58	\$ 70,091.42	\$ 48,236.51	\$ 44,089.82	\$ 51,887.38	\$ 48,537.75	\$ 70,892.41	\$ 64,484.19	\$ 52,924.01	\$ 68,988.74	\$ 286,986.51	\$ -	\$ -
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	4,302,996.28	\$ 283,008.37	\$ 396,816.16	\$ 356,648.21	\$ 325,894.96	\$ 307,192.38	\$ 331,292.38	\$ 327,432.61	\$ 352,501.08	\$ 345,464.05	\$ 329,065.93	\$ 323,094.21	\$ 544,587.94	\$ 80,000.00	\$ 80,000.00
YTD Total	\$	-	\$ 283,008.37	\$ 679,822.53	\$ 1,036,470.74	\$ 1,362,365.70	\$ 1,689,558.08	\$ 2,000,850.46	\$ 2,328,283.07	\$ 2,680,784.15	\$ 3,026,248.20	\$ 3,355,314.13	\$ 3,678,408.34	\$ 4,222,996.28	\$ 4,302,996.28	\$ 4,302,996.28
Total Receipts	\$	4,360,447.97	\$ 791,937.40	\$ 289,815.14	\$ 108,509.31	\$ 143,576.00	\$ 654,779.38	\$ 328,393.74	\$ 292,292.73	\$ 292,573.07	\$ 1,034,914.50	\$ 351,269.55	\$ 39,098.64	\$ 44,138.71	\$ 4,360,447.97	\$ 4,360,447.97
<b>Comparison</b>																
Payroll	\$	11,687.76	\$ 12,474.95	\$ 19,889.39	\$ 9,599.21	\$ 9,013.88	\$ 9,892.37	\$ 13,251.60	\$ 19,869.80	\$ 13,713.88	\$ 19,825.40	\$ 4,854.25	\$ 20,465.38	\$ -	\$ -	\$ -
Bill Roster	\$	7,827.35	\$ 40,673.36	\$ 19,033.47	\$ (819.51)	\$ 4,226.83	\$ 3,313.90	\$ 4,041.91	\$ 22,980.35	\$ (2,675.26)	\$ (13,164.43)	\$ 1,538.24	\$ (16,990.43)	\$ (63,194.03)	\$ (63,194.03)	\$ (63,194.03)
Monthly Difference	\$	4,060.38	\$ 53,148.32	\$ 38,892.86	\$ 8,889.70	\$ 13,240.71	\$ 13,196.27	\$ 17,293.51	\$ 42,829.25	\$ 11,038.62	\$ 6,869.98	\$ 6,303.50	\$ 3,474.93	\$ (63,194.03)	\$ (63,194.03)	\$ (63,194.03)
Difference YTD	\$	4,060.38	\$ 57,208.70	\$ 96,201.56	\$ 105,081.28	\$ 118,331.97	\$ 131,528.24	\$ 148,821.75	\$ 191,651.00	\$ 202,689.62	\$ 208,350.80	\$ 215,744.19	\$ 218,218.12	\$ 158,025.09	\$ 158,025.09	\$ 158,025.09
Total Receipts	\$	(60,312.93)	\$ 45,369.93	\$ (1,556.35)	\$ (51,881.82)	\$ (107,240.08)	\$ 62,137.91	\$ 50,764.11	\$ 129,537.46	\$ (119,358.25)	\$ 96,913.04	\$ -	\$ -	\$ 44,392.02	\$ 44,392.02	\$ 44,392.02
<b>2017-2018</b>																
		% Change	9.340%	8.865%	7.847%	8.291%	5.897%	5.361%	5.886%	6.303%	6.699%	6.113%	5.234%	6.083%	-39.300%	
		Total	September	October	November	December	January	February	March	April	May	June	July	August	Late August	
Payroll	\$	3,109,523.67	\$ 250,498.58	\$ 264,254.62	\$ 298,587.40	\$ 287,149.24	\$ 254,118.68	\$ 289,422.65	\$ 285,843.28	\$ 261,939.77	\$ 267,255.88	\$ 256,316.52	\$ 249,251.22	\$ 237,136.07	\$ -	\$ -
Bill Roster	\$	1,037,447.22	\$ 28,477.43	\$ 79,413.22	\$ 51,097.95	\$ 49,895.02	\$ 39,832.99	\$ 48,673.48	\$ 44,485.84	\$ 47,732.06	\$ 67,189.45	\$ 66,083.43	\$ 67,449.40	\$ 303,978.94	\$ 143,194.03	\$ 143,194.03
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	4,146,971.19	\$ 278,945.99	\$ 343,667.84	\$ 317,655.35	\$ 317,005.26	\$ 293,951.67	\$ 318,096.11	\$ 310,139.10	\$ 309,671.83	\$ 334,425.43	\$ 322,404.95	\$ 316,700.62	\$ 541,113.01	\$ 143,194.03	\$ 143,194.03
YTD Total	\$	-	\$ 278,945.99	\$ 622,613.83	\$ 940,269.18	\$ 1,257,274.44	\$ 1,551,226.11	\$ 1,869,322.22	\$ 2,179,461.32	\$ 2,489,133.15	\$ 2,823,559.58	\$ 3,145,963.53	\$ 3,462,684.15	\$ 4,009,777.16	\$ 4,146,971.19	\$ 4,146,971.19
Total Receipts	\$	4,316,055.95	\$ 841,400.33	\$ 244,448.21	\$ 110,056.66	\$ 195,437.82	\$ 762,019.46	\$ 298,253.83	\$ 241,528.62	\$ 163,035.61	\$ 1,154,272.55	\$ 254,356.51	\$ 39,088.64	\$ 44,138.71	\$ 4,316,055.95	\$ 4,316,055.95
<b>Comparison</b>																
Payroll	\$	11,287.96	\$ 13,337.02	\$ 18,739.68	\$ 22,632.98	\$ 13,584.31	\$ 21,138.87	\$ 21,591.74	\$ 10,891.16	\$ 24,115.29	\$ 14,148.54	\$ 4,212.04	\$ 14,148.54	\$ 7,010.73	\$ (2,926,982.87)	\$ (2,926,982.87)
Bill Roster	\$	12,569.54	\$ 14,184.23	\$ (1,644.59)	\$ 5,208.89	\$ (23,434.74)	\$ (12,384.85)	\$ 4,538.62	\$ 15,554.70	\$ 12,894.07	\$ (7,679.75)	\$ (23,155.63)	\$ 50,361.03	\$ 12,475.81	\$ -	\$ -
Monthly Difference	\$	23,827.50	\$ 27,501.25	\$ 17,086.09	\$ 27,841.85	\$ (9,870.43)	\$ 8,753.82	\$ 26,029.76	\$ 26,445.86	\$ 37,089.36	\$ (3,467.68)	\$ (8,006.09)	\$ 57,371.78	\$ (2,914,507.06)	\$ (2,914,507.06)	\$ (2,914,507.06)
Difference YTD	\$	23,827.50	\$ 51,328.75	\$ 68,414.84	\$ 96,256.69	\$ 86,386.26	\$ 85,122.08	\$ 121,151.84	\$ 147,597.70	\$ 184,687.05	\$ 181,229.40	\$ 172,220.31	\$ 229,592.07	\$ (2,684,914.89)	\$ (2,684,914.89)	\$ (2,684,914.89)

			Overton Public School		
			Board Financial Report		
<b>Month</b>	<i>August</i>		<b>Official</b>		
<b>Year</b>	<i>2019</i>				
<b>Account</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>\$ Change</b>	<b>% Change</b>
MMA - Reserve	\$ 2,874,287.16	\$ 3,398,417.58	\$ 3,394,279.85	\$ (4,137.73)	-0.12%
Depreciation	\$ 598,509.36	\$ 600,862.64	\$ 572,488.41	\$ (28,374.23)	-4.72%
Bond	\$ 110.00	\$ 110.00	\$ -	\$ (110.00)	-100.00%
Site & Building Fund	\$ 224,805.28	\$ 225,298.20	\$ 227,423.12	\$ 2,124.92	0.94%
Food Program	\$ 47,347.51	\$ 36,295.71	\$ 39,278.12	\$ 2,982.41	8.22%
Activities	\$ 306,094.85	\$ 296,169.30	\$ 282,933.03	\$ (13,236.27)	-4.47%
<b>Totals</b>	\$ 4,051,154.16	\$ 4,557,153.43	\$ 4,516,402.53	\$ (40,750.90)	-0.89%
<b>Total Reserve</b>	\$ 3,472,796.52	\$ 3,999,280.22	\$ 3,966,768.26	\$ (32,511.96)	-0.81%

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>	
Non-Interest Bearing	\$ 585,075.83	N.A.	\$ (335,075.83)	1-Aug-19	
Interest Bearing	\$ 4,170,988.50	\$ 4,748,102.22	\$ 827,113.72		
Total Funds	\$ 4,756,064.33	\$ 4,748,102.22	\$ 492,037.89		
Total Funds Available	\$ 4,756,064.33				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 492,037.89				
	<b>Interest Bearing</b>			<b>Non-Interest Bearing</b>	
<u>Account Name</u>	<u>Account Number</u>		<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 12,295.99	Bond Fund	600443204	\$ -
Clearing Account	600029572	\$ 14,330.56	Booster Checking	600024880	\$ 5,836.35
Reserve Fund	600443700	\$ 3,061,191.65	Activity Fund	600025836	\$ 285,563.17
Building Fund	600731064	\$ 123,313.76	Lunch Fund	600026360	\$ 39,746.59
Booster Club	600006539	\$ 2,508.84	General Fund	600029580	\$ 253,419.72
Depreciation Fund #5	126887	\$ 148,724.62	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 265,951.38			
Depreciation Fund #4	126889	\$ 145,516.42			
Building Fund	126886	\$ 104,109.36			
Booster Club	600006498	\$ 4,957.99			
OHS C.D.	600006873	\$ 288,087.93			

Overton Public School  
Board Financial Report

Updated: 8/1/2019

2017-2018		Difference	2018-2019	
Date	1-Aug-18		Date	8/1/2019
Depreciation	\$ 600,154.20	\$ (27,665.79)	Depreciation	\$ 572,488.41
MMA/CD	\$ 3,397,624.83	\$ (48,345.25)	MMA/CD	\$ 3,349,279.58
Checking	\$ 140,432.15	\$ 112,987.57	Checking	\$ 253,419.72
<b>Total</b>	<b>\$ 4,138,211.18</b>	<b>\$ 36,976.53</b>	<b>Total</b>	<b>\$ 4,175,187.71</b>
			<b>Current Date</b>	<b>8/1/2019</b>
			<b>MMA</b>	<b>\$ 3,061,191.65</b>
			<b>OHS C.D.</b>	<b>\$ 288,087.93</b>
			<b>Total</b>	<b>\$ 3,349,279.58</b>
			<b>Current Date</b>	<b>8/1/2019</b>
			<b>Depreciation</b>	<b>\$ 12,295.99</b>
			<b>Depreciation</b>	<b>\$ 148,724.62</b>
			<b>Depreciation</b>	<b>\$ 265,951.38</b>
			<b>Depreciation</b>	<b>\$ 145,516.42</b>
			<b>Total</b>	<b>\$ 572,488.41</b>





		Clearing	
		7/31/2019	
		Official	
		July	
Vendor	CHECK #	Amount	Description
Elijah Heusinkvelt	6719	\$ 121.50	Scraping Paint
Flatwater Food & Automotive	6720	\$ 224.30	Gas
Flatwater Food & Automotive	6721	\$ 132.11	Gas
DAS - State Auditing Central Finance	6722	\$ 229.49	Network Services
Clint Little	6723	\$ 150.00	Preschool Tuition Refund
US Bank	6724	\$ 1,508.09	Supplies
Chase Christensen	6725	\$ 198.19	Band Uniform Cleaning
Walmart Community	6726	\$ 36.26	Elementary Supplies
Sherwin-Williams	6727	\$ 112.65	Custodial/ Paint
CASH	6728	\$ 200.00	Postage
Postmaster	6729	\$ 2,750.00	Stamps
Elijah Heusinkvelt	6730	\$ 90.00	Custodial help
Flatwater Food & Automotive	6731	\$ 45.56	Gas
Melissa Eilers	6732	\$ 44.14	Science Supplies
	TOTAL	\$ 5,842.29	

**ACTIVITY ACCOUNT 2018-2019**

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2018	\$ 15,153.22	\$ 59,947.88	\$ 44,794.66	\$ 340,963.86
Sept.	\$ 29,811.92	\$ 30,363.23	\$ 551.31	\$ 341,525.17
Oct.	\$ 23,654.43	\$ 24,226.22	\$ 571.79	\$ 342,086.96
Nov.	\$ 18,991.50	\$ 22,089.50	\$ 3,098.00	\$ 342,136.96
Dec.	\$ 22,000.15	\$ 23,055.50	\$ 1,055.35	\$ 346,290.31
Jan.	\$ 31,691.38	\$ 28,336.89	\$ (3,354.49)	\$ 342,935.82
Feb.	\$ 28,376.56	\$ 33,119.16	\$ 4,742.60	\$ 347,678.42
March	\$ 12,271.98	\$ 21,922.94	\$ 9,650.96	\$ 357,329.38
April	\$ 63,115.32	\$ 18,916.94	\$ (44,198.38)	\$ 313,131.00
May	\$ 43,190.57	\$ 29,150.16	\$ (14,040.41)	\$ 299,090.59
June	\$ 25,947.79	\$ 17,134.39	\$ (8,813.40)	\$ 290,777.19
July	\$ 15,511.94	\$ 7,667.78	\$ (7,844.16)	\$ 282,933.03
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 314,563.54	\$ 255,982.71	\$ (58,580.83)	
School Year	\$ 329,716.76	\$ 315,930.59	\$ (13,786.17)	

Overton Public School				
Activity Account				
7/31/2019				
Official				
July				
Vendor	Check #	Amount	Description	Account
Desiree Anderson	15533	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Amaris Crandall	15534	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
VOID	15535	\$ -		
Alex Hubbard	15536	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Wyatt Kennicutt	15537	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Braden Kizer	15538	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Caleb Moore	15539	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Lillian Nelms	15540	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Jaycee Schlueter	15541	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Nathan Seberger	15542	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Morgan Suhr	15543	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Jaycee Wallace	15544	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Dane Weston	15545	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Breanna Wolfe	15546	\$ 50.00	Misc. Activity Deposit Refund	Misc Activity Deposits
Kbands Training LLC	15547	\$ 374.85	Conditioning Supplies	Athletics
Lou's Sporting Goods	15548	\$ 1,231.55	Supplies for Football	Athletics
Lou's Sporting Goods	15549	\$ 41.66	Supplies for Track	Athletics
Cannon Sports	15550	\$ 30.70	Track Supplies/Jersey	Athletics
Pyramid School Products	15551	\$ 236.00	Supplies for Football	Athletics
Pyramid School Products	15552	\$ 11.68	Supplies for AD	Athletics
VOID	15553	\$ -		
Blue Cross/ Blue Shield	15554	\$ 1,633.16	Employee Insurance / EE Share	General
Blue Cross/ Blue Shield	15555	\$ 573.16	Insurance for Darla Cox	General
Clint Little	15556	\$ 150.00	Reimbursement for Preschool Tuit	General
Jacob Jensen	15557	\$ 192.55	Project Backboard paint	General
Foster Lumber	15558	\$ 70.07	Project Backboard paint	General
Sherwin Williams	15559	\$ 220.97	Project Backboard paint	General
Foster Lumber	15560	\$ 79.98	Project Backboard paint	General
Kristi Shafer	15561	\$ 175.00	EHA Wellness	General
Emily Brooks	15562	\$ 175.00	EHA Wellness	General
Gold Medal Products	15563	\$ 410.93	Popcorn Machine Repair	Athletics
Jacob Jensen	15564	\$ 119.75	Backboard Project	General
US Bank	15565	\$ 472.00	Nationals Limo & E Group	FCCLA
Plum Creek Market Place	15566	\$ 51.84	MeetingSupplies/replaces CK15076	FFA
STRIV, Inc.	15567	\$ 1,975.00	Broadcast Fees	Athletics
VOID	15568	\$ -		
Nebraska FCCLA	15569	\$ 240.00	Naitonals	FCCLA
Pro Team Design	15570	\$ 2,198.79	Field Paint & Balls	Athletics
Overton Public School	15571	\$ 1,009.75	Donation	Senior Class
Student Assurance Services Inc.	15572	\$ 713.25	Student Insurance	Athletics
Awards Unlimited	15573	\$ 124.31	Awards for Volleyball	Athletics
VOID	15076	\$ (51.84)		
VOID	15414	\$ (457.35)		
VOID	14973	\$ (15.00)		
VOID	15400	\$ (11.38)		
TASC	EW	\$ 2,401.83	125 Plan	General
		\$ 15,028.21		

	9/1/2009A	B	C	D	E	F	G	H	I
641									
642	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Expenses</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
643	Aug-18	2785	839	0	\$ 15,775.27	\$ 37,597.37	\$ 21,822.10	13	\$ 58,117.81
644	Sept.	4103	1581	0	\$ 1,335.19	\$ 14,776.42	\$ 13,441.23	18	\$ 64,539.04
645	Oct.	4975	1975	0	\$ 17,344.44	\$ 18,913.49	\$ 1,569.05	22	\$ 66,108.09
646	Nov.	4145	1785	0	\$ 20,531.16	\$ 23,549.26	\$ 3,018.10	18	\$ 69,126.19
647	Dec.	3422	1240	0	\$ 18,341.51	\$ 16,387.36	\$ (1,954.15)	14	\$ 67,172.04
648	Jan.	4498	1502	0	\$ 20,815.55	\$ 15,612.09	\$ (5,203.46)	18	\$ 61,968.58
649	Feb.	4102	1623	0	\$ 22,440.70	\$ 19,801.45	\$ (2,639.25)	17	\$ 59,329.33
650	March	4467	1670	0	\$ 23,443.88	\$ 16,790.64	\$ (6,653.24)	18	\$ 52,676.09
651	April	4313	1811	0	\$ 19,894.59	\$ 17,589.23	\$ (2,305.36)	18	\$ 50,370.73
652	May	2660	1132	0	\$ 20,416.10	\$ 24,024.89	\$ 3,608.79	12	\$ 53,979.52
653	June	0	0	1956	\$ 12,054.86	\$ 1,442.50	\$ (10,612.36)	20	\$ 43,367.16
654	July	0	0	804	\$ 10,604.74	\$ 6,515.70	\$ (4,089.04)	12	\$ 39,278.12
655	Aug-19				\$ -	\$ -	\$ -	0	\$ -
656	Fiscal Year				\$ 202,997.99	\$ 213,000.40	\$ 10,002.41		
657	School Year				\$ 202,997.99	\$ 213,000.40	\$ 10,002.41		
658	Totals	39470	15158	2760				200.00	
659	All Meals	57388							

		Hot Lunch	
		7/31/2019	
		Official	
		July	
Vendor	CHECK #	Amount	Description
School District #4	4599	\$ 1,818.60	Health Insurance
School District #4	4600	\$ 5,389.20	Payroll
Cash-Wa Distributing	4601	\$ 597.90	Fuel Surcharge, Summer Meals
Hiland Dairy	4602	\$ 476.62	Summer Meals
Plum Creek Market Place	4603	\$ 66.14	Summer Meals, and Summer School
US Foods	4604	\$ 647.29	Fuel Surcharge, Summer Meals, HL
US Foods	4605	\$ 722.34	Custodial
Staples	4606	\$ 107.20	Forks/Spoons HL
GFC Rentals	4607	\$ 230.05	Bounce House Rental
Void	4608	\$ -	
Aaron Brown	4609	\$ 60.00	Summer Meals
Little Caesar's	4610	\$ 100.00	Pizza
Innovative Office Supplies	4611	\$ 389.40	Supplies/ Cups, Plates, Gloves, etc.
	TOTAL	\$ 10,604.74	

2018-2019							
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	600	0	0	204	804
June	0	0	803	0	0	1153	1956
May	1033	516	1111	572	235	325	3792
April	1628	875	1810	845	370	596	6124
March	1658	923	1886	734	350	586	6137
February	1495	833	1774	766	297	560	5725
January	1616	899	1983	685	274	543	6000
December	1200	687	1535	560	237	443	4662
November	1457	841	1847	814	360	611	5930
October	1724	996	2255	893	417	665	6950
September	1391	834	1878	680	353	548	5684
August	<u>977</u>	<u>524</u>	<u>1284</u>	<u>415</u>	<u>194</u>	<u>230</u>	<u>3624</u>
Totals	14179	7928	18166	6964	3087	6260	56584

2017-2018							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	777	0	0	285	1062
June	0	0	1351	0	0	869	2220
May	1046	521	1235	536	250	374	3962
April	1763	856	2077	887	371	639	6593
March	1754	855	2050	823	309	616	6407
February	1685	840	2016	882	336	675	6434
January	1817	884	2182	764	320	610	6577
December	1364	710	1777	630	304	553	5338
November	1780	1007	2256	892	430	717	7082
October	1765	1009	2277	923	425	725	7124
September	1634	955	2090	887	428	687	6681
August	<u>1044</u>	<u>580</u>	<u>1360</u>	<u>417</u>	<u>190</u>	<u>290</u>	<u>3881</u>
Totals	15652	8217	21448	7641	3363	7040	63361

Comparison							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	
April	0	0	0	0	0	0	
March	-96	68	-164	-89	41	-30	
February	-190	-7	-242	-116	-39	-115	
January	-201	15	-199	-79	-46	-67	
December	-164	-23	-242	-70	-67	-110	
November	-323	-166	-409	-78	-70	-106	
October	-41	-13	-22	-30	-8	-60	
September	-243	-121	-212	-207	-75	-139	
August	<u>-67</u>	<u>-56</u>	<u>-76</u>	<u>-2</u>	<u>4</u>	<u>-60</u>	
Totals	-1325	-303	-1566	-671	-260	-687	

<u>Category</u>	<u>Meal Difference</u>	<u>Reimbursement Rate</u>	<u>Total</u>
Free Lunch	-1325	\$ 3.31	\$ (4,385.75)
Reduced Lunch	-303	\$ 2.91	\$ (881.73)
Free Breakfast	-671	\$ 2.09	\$ (1,402.39)
Reduced Breakfast	-260	\$ 1.79	\$ (465.40)
Full Pay Lunch	-1566	\$ 0.39	\$ (610.74)
Full Pay Breakfast	-687	\$ 0.30	\$ (206.10)
			\$ (7,952.11)

Overton Public Schools  
Board and Staff Information  
2019-2020

**School Board**

Mr. Keith Rudeen  
Mr. Joel Meier  
Mr. Jared Walahoski  
Mr. Doug Luther  
Mrs. Heather Brennan  
Mr. Gordon Lassen

President  
Vice-President  
Secretary  
Treasurer  
Member  
Member

**Administration**

Mr. Mark Aten  
Mr. Brian Fleischman

Superintendent  
Principal/A.D.

**Certificated Staff**

Mrs. Donna McCarter  
Mrs. Jennifer Cordes  
Miss Nicole Arp  
Miss Janessa Bergman  
Mrs. Melissa Eilers  
Mrs. Alicia Lassen  
Mrs. Alisha Remmenga  
Mr. Robby Simpson  
Ms. Beth Sloan  
Mrs. Emily Brooks  
Mr. Paul Heusinkvelt  
Mrs. Calli McCoy  
Mrs. Angie Ehlers  
Mr. Marcus Harvey  
Mr. Aaron McCoy  
Mr. Tory Gilson  
Mr. Todd Hoyt  
Mrs. Terri Rech  
Mr. Seth Ehlers  
Mrs. Mandi Wallace  
Mrs. Kathleen Roos  
Mrs. Petzet  
Mr. Jacob Jensen  
Mr. Chase Christensen  
Mrs. April Williams  
Mrs. Ashley Wyatt  
Mrs. Hayley Ryan  
Miss Gillian Hogeland  
Mrs. Lindsay Meier  
Mrs. Alicia Luther

Kindergarten  
First Grade  
Second Grade  
Third Grade  
Fourth Grade  
Fifth and Sixth Grade Language Arts/LMC  
Middle School Mathematics  
Social Studies/Technology  
Special Education Grades 7-12  
Elementary and Secondary Art  
Middle School Language Arts/Weight Lifting  
Guidance Counselor  
Family and Consumer Science  
Health/K-12 Physical Education  
Social Sciences/Junior High P.E.  
Business Education  
Industrial Education  
8-12 Mathematics  
Science  
Title/Junior High P.E.  
Foreign Language - Spanish  
Speech Pathologist  
Science  
Instrumental Music/Technology  
VoAg Teacher/ FFA  
Secondary Language Arts/Speech/Drama  
Special Education K-6  
Pre-Kindergarten  
Preschool - Three Year Old Program  
Title 11/ELL

**Classified Staff**

Mrs. Nancy Ginkens  
Ms. Kristi Shafer  
Mrs. Brenda Buchholz  
Mrs. Marlene Hodgson  
Mrs. Jill Heusinkvelt  
Mrs. Terah Smith  
Miss Amy Barnes  
Mrs. Shirley Ryan  
Mrs. Cindy Davenport  
Mrs. Darla Cox  
Mrs. Gina Olmstead  
Miss Sarah Cox  
Mrs. Deb Jehorek  
Mrs. Kori Shubert  
Miss Hannah Hibberd  
Mrs. Debbie Ditson  
Mrs. Sherry Area  
Mrs. Judy Weston  
Mrs. Kimi Wolfe  
Ms. Di Eby  
Mrs. Vicki Flint  
Mr. Merle Glassmeyer  
Mrs. Jennie Thompson  
Mrs. Joan Gehrt

Administrative Assistant/Bookkeeper  
Principal Secretary/Custodial  
School Nutrition Director  
School Nutrition  
School Nutrition  
School Nutrition  
School Nutrition/Bus Driver  
Paraprofessional/Bus Driver  
Paraprofessional/Bus Driver  
Paraprofessional  
Paraprofessional  
Paraprofessional  
Paraprofessional/Cheer Sponsor  
Dance Sponsor  
Paraprofessional  
Paraprofessional  
Paraprofessional  
Evening Custodian  
Evening Custodian  
Evening Custodian  
Maintenance/Custodian  
Custodian  
Nurse

**2019/2020 TAX REQUEST RESOLUTION  
FOR  
DAWSON SCHOOL DISTRICT 24-0004**

WHEREAS, public was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the **2019/2020** school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of **Dawson School District 24-0004** and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of **Dawson School District 24-0004** (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by \_\_\_\_%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$\_\_\_\_\_ per \$100 of assessed value; the Overton Public School District proposes to adopt a property tax requests that will cause its tax rate to be \$\_\_\_\_\_ per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Overton Public School District will exceed last year's by \_\_\_\_ percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2019-2020 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$(dollar amount); (2) the Tax Request for the Bond Fund should be, and hereby is set at \$0.00 (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$0.00 and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$0.00.

It is so moved by \_\_\_\_\_ and seconded by \_\_\_\_\_ this 9th day of September, 2019.

Roll Call vote as follows:

Heather Brennan	YES	NO
Gordon Lassen	YES	NO
Doug Luther	YES	NO
Joel Meier	YES	NO
Keith Rudeen	YES	NO
Jared Walahoski	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of **Overton Public School District 24-0004** that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

\_\_\_\_\_, Secretary



Updated: 8/1/2019				Overton Public School			
Paid		\$	66,376.35	Project List Summary			
Not Paid		\$	58,223.00				
<b>2018-2019 Expenditures &amp; Projects</b>							
<b>Projects</b>	<b>Estimated</b>	<b>Vendor</b>	<b>Status</b>	<b>Grant Funding</b>	<b>Source</b>	<b>Paid</b>	
	<b>Amount</b>						
Playground Grading & Concrete Replacement	\$ 35,000.00	GD Construction	Estimate/Scheduling	\$ -	General/Depreciation	N	
Gutter Replacement & Repair (Pre, Bus Barn, Garage, gym)	\$ 7,223.00	ABC Seamless	Some Parts Complete - Scheduling Others	\$ -	General Fund	N	
Copier	\$ 16,000.00	Eakes	Estimate	\$ -	General Fund	N	
Curriculum Purchase	\$ 8,421.15	Houghton Mifflin	Complete	\$ -	General Fund	Y	
Replace LMC Carpet	\$ 17,748.10	Converse Flooring	Complete	\$ -	General Fund	Y	
Technology Purchases	\$ 15,000.00	Apple/CDW-G	Complete	\$ 15,000.00	RDAP Grant	Y	
Track	\$ 7,000.00	Pro Track	Estimate	\$ -	General	Y	
Locker Room Aluminum Benches (8 benches)	\$ 3,199.60	Global Industrial	Estimate	\$ -	General Fund/Activities	Y	
South Entrance Sidewalk Replacement	\$ 12,407.50	GD Construction	Complete	\$ 12,407.50	Depreciation	Y	
Sign for East Entrance	\$ 2,600.00	Mewhay Signs	Complete	\$ -	General Fund	Y	
Total	\$ 124,599.35						
<b>Long Term Expenditures</b>							
<b>Project</b>	<b>Estimated</b>	<b>Vendor</b>	<b>Status</b>	<b>Grant Funding</b>	<b>Source</b>	<b>Paid</b>	
	<b>Amount</b>						
School Bus	\$ 85,000.00	Omaha Track		\$ 42,000.00	Depreciation or General	Y	
Roof Repairs	\$ -	TBA	Scheduled	\$ -	Insurance Company	N	
HVAC	\$ -	Conditioned Atr		\$ -	Insurance Company	N	
Track Repair	\$ -	Pro Track & Tennis		\$ -	Activities		
Total	\$ 85,000.00						

Overton Public School									
2019-2020 Budget Worksheet									
								County-District	24-0004
								Overton Public School District	
	Total Beginning Balance	Total Available Resources Before Property Taxes	Personal and Real Property Taxes	Total Resources Available	Budget of Disbursements & Transfers-SPED	Budget of Disbursements & Transfers-Non SPED	Total Budget of Disbursements & Transfers	Necessary Cash Reserve	Total Requirements
General	\$ 2,901,870.00	\$ 3,935,629.00	\$ 3,135,302.00	\$ 7,070,931.00	\$ 451,000.00	\$ 4,847,366.00	\$ 5,298,366.00	\$ 1,772,565.00	\$ 7,070,931.00
Deprecation	\$ 598,071.00	\$ 598,071.00		\$ 598,071.00			\$ 598,071.00		\$ 598,071.00
Activities	\$ 340,963.89	\$ 650,963.89		\$ 650,963.89			\$ 340,000.00	\$ 310,963.89	\$ 650,963.89
School Nutrition	\$ 62,508.00	\$ 303,658.00		\$ 303,658.00			\$ 297,500.00	\$ 6,158.00	\$ 303,658.00
Bond	\$ -	\$ -	\$ -	\$ -			\$ -	\$ -	\$ -
Special Building	\$ 226,208.00	\$ 226,208.00	\$ -	\$ 226,208.00			\$ 226,208.00		\$ 226,208.00
Total all Funds	\$ 4,129,620.89	\$ 5,714,529.89	\$ 3,135,302.00	\$ 8,849,831.89	\$ 451,000.00	\$ 4,847,366.00	\$ 6,760,145.00	\$ 2,089,686.89	\$ 8,849,831.89
<b>Personal and Real Property Tax Recap</b>					<b>General Fund</b>	<b>Bond Funds</b>	<b>Special Building Funds</b>	<b>Qualified Captial Purpose Undertaking Funds</b>	
Personal And Real Property Taxes from Column 1					\$ 3,135,302.00	\$ -	\$ -	\$ -	
County Treasurer's Commission at 1%					\$ 31,353.020	\$ -	\$ -	\$ -	
Delinquent Tax Allowance					\$ -	\$ -	\$ -	\$ -	
Total Personal and Real Propety Taxes (Line A + Line B = Line C) (Line D)					\$ 3,166,655.02	\$ -	\$ -	\$ -	
<b>Certified State Aid</b>	<b>Motor Vehichle Taxes</b>				<b>County Treasurer Balance 9-1-2018</b>				
\$ 583,081.00	\$ 115,000.00				\$ 300,000.00		\$ -		